



## Diversity Solutions Direct Placement Service!

*"We are committed to improving the recruitment and retention of minorities in the engineering and technology industries."*

Greetings,

Since 2001, Diversity Solutions, a San Diego, CA based organization has provided outreach and recruiting services for hundreds of companies interested in diversity recruiting and retention. For more information visit us at: <http://www.diversitysolutions.us/index.php?do=diversityfriendly>.

As a result of a strategic collaboration with many of its corporate clients Diversity Solutions will soon be provided with hundreds upon hundreds of Engineering and IT employment opportunities throughout the United States.

Diversity Solutions would like to establish a collaboration with you and your organization and as a result of our collaboration offer your company \$1,000 for every candidate that you refer to us who ends up hired with our clients!

### Here is how it works:

1. Once or twice a month, Diversity Solutions will send you an interactive job board filled with Engineering and IT employment opportunities.
2. Forward the job board to all Engineering and IT job seekers or currently employed members within your organization or network.
3. The job seekers will then apply for the open positions. We will screen the candidate and do a background investigation and then forward all eligible candidates to our clients who will consider the candidate for the open position
4. Within the application process we will survey the candidate to learn how they heard about this open position.
5. Upon successful hire, Diversity Solutions will send your company a \$1,000 finder's fee or donation for every candidate that we successfully place! This money could be used for scholarships or to enhance your bottom line!

### Get started today!

Yes, I would like to participate in Diversity Solutions' Affiliate Program.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_



We will email or fax you a finder's fee contract agreement to sign.

Your organization does not have to sign a finder's fee contract agreement to be apart of our affiliate program! Simply complete the attached registration form which will indicate to us that you are interested in receiving our job announcements and that you will forward the announcements to job seekers within your organization or network.

Diversity Solutions looks forward to working with you and your organization in helping to improve the recruitment of minorities and woman in the Engineering and IT industries!

In the interim, please don't hesitate calling me should you have any questions.

Regards,

Oran Brown  
CEO  
Diversity Solutions/Higher Learning Magazine  
619-277-9099 ph  
619-331-2901 fax  
[oran@diversityolutions.us](mailto:oran@diversityolutions.us)  
[www.diversityolutions.us](http://www.diversityolutions.us)  
[www.higherlearning.me](http://www.higherlearning.me)