



Creating Opportunities Through Diversity...

Dear Human Resources Representative,

Did you know the Equal Employment Opportunity Commission (EEOC) and the Department of Labor's Office of Federal Contract Compliance Programs have communicated they intend to implement full scale, aggressive enforcement efforts and focus on identifying and resolving both systemic and individual discrimination cases, including harassment, retaliation, termination, and failure to promote. In addition the OFCCP plans to dedicate additional resources to increase monitoring of contractors' obligation to self-audit and correct identified problems.

How will you show support towards diversity recruitment to reach your affirmative action goals? *Diversity Solutions* can help! Currently we have strategic collaborations and outreach with the following organizations: EEOC, Veterans Administration, Urban League San Diego County, Asian Business Association, Hispanic Chamber of Commerce, Abled-Disabled, San Diego Military Bases, Latino City Employees Association, All San Diego Colleges, Universities and Trade Schools, African American Women of Vision, just to name a few.

Diversity Solutions' 24 Hour Jobline Package will assist you in your efforts to meet your Affirmative Action goals. Included in the package:

- 24 Hour Jobline posted on *Diversity Solutions'* Website / over 30,000 visitors
- FREE booth at a 2010 Diversity Career Fair
- FREE job postings on *Diversity Solutions'* Website for 90 days
- FREE Banner Ad on *Diversity Solutions'* EOE Website page
- 2010 Equal Opportunity Employer Endorsement Letter

We look forward to working with you and your organization in making 2010 the best recruiting year ever for your organization. Please feel free to call me if you have any questions.

Sincerely,

Oran Brown

Oran Brown
President
Diversity Solutions



EQUAL OPPORTUNITY EMPLOYER **24** HOUR JOBLINE LISTING

Benefits of your annual \$360 investment!

- 24 Hour Jobline posted on *Diversity Solutions'* Website / over 30,000 visitors
- FREE booth at a 2010 Diversity Career Fair
- FREE job postings on *Diversity Solutions'* Website for 90 days
- FREE Banner Ad on *Diversity Solutions'* EOE Website page
- 2010 Equal Opportunity Employer Endorsement Letter

24 Hour Diversity Jobline Listing

- \$360 Includes a free booth at a future career fair, 24 hour jobline listing on home page of website for one year, free job opportunity listing on Diversity Solutions' Website for 90 days and an EOE Endorsement Letter!

Company Name: _____

Contact Person: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____

Email: _____

Method of Payment: (Check / Credit Card) _____

CC#: _____ Exp. Date: _____ CRV#: _____

Billing Address: _____

2010 Reservations

<input type="checkbox"/> 2010 February Diversity Career & Health Fair! <i>Tribute to Black History Month</i> February 25, 2010 Jacobs Community Center. 404 Euclid Ave, San Diego, 92114 1:00 p.m. – 4:00 p.m.	<input type="checkbox"/> 2010 April Diversity Career & Health Fair! <i>Tribute to Women in the Workforce!</i> April 16, 2010 Jacobs Community Center. 404 Euclid Ave, San Diego, 92114 1:00 p.m. – 4:00 p.m.	<input type="checkbox"/> 2010 May Diversity Career & Health Fair! Tribute to Cinco De Mayo! May 7, 2010 Jacobs Community Center. 404 Euclid Ave, San Diego, 92114 1:00 p.m. – 4:00 p.m.
<input type="checkbox"/> 2010 August Diversity Career & Health Fair! <i>Tribute to Educational Recruiting</i> August 6, 2010 Jacobs Community Center. 404 Euclid Ave, San Diego, 92114 1:00 p.m. – 4:00 p.m.	<input type="checkbox"/> 2010 October Diversity Career & Health Fair! <i>Multi-industrial Career Fair</i> October 8, 2010 Jacobs Community Center. 404 Euclid Ave, San Diego, 92114 1:00 p.m. – 4:00 p.m.	<p>Note: Career fair location subject to change.</p>

Yes, I would like to reserve Free Booth Space at selected Diversity Solutions' Career & Health Fair. Additional Fairs are only \$395 per fair! Be sure to inquire about early bird specials!

Company name: _____

Contact Name: _____

Email Address: _____

Address: _____ City: _____ Zip: _____

Phone: _____ Fax: _____

Method of Payment: _____ Amount: \$ _____

Make checks payable to: Diversity Solutions, P.O. Box 740948, San Diego, CA 92174. **Questions:** please call (619) 277-9099, you can fax your registration to: (619) 331-2901 or for your convenience register online at: www.diversitysolutions.us.

Your annual membership is valid for one year from the day you register!



2010 Equal Opportunity Employer Endorsement Letter

Dear Human Resources Representative,

Diversity Solutions would like to congratulate your company on its proactive initiative towards equal opportunity in the work place.

Diversity Solutions would like to take this time to acknowledge _____ as a 2010 Equal Opportunity Employer! We are very aware that there are companies out there who only support equal opportunity employment after it is too late or they are being audited. Therefore your company's proactive efforts are sincerely appreciated!

As a supporter of diversity, you can now count on our fullest support in helping maintain your organization's diversity outreach and recruiting efforts as it relates to providing employment opportunities for minorities, woman, veterans and disabled!

Our community of diverse job seekers are pleased to learn that your company does not discriminate against any employee or applicant for employment because of age, sex, race, creed, color, national origin, disability, region, martial status, or affectional preference.

Diversity Solutions will provide its fullest support to assist your organization in maintaining full compliance with your Equal Opportunity Employment Policy.

We will be referring qualified candidates for your organization's current and future employment opportunities in the interim.

Your company's 24 hour job line listing featured on the home page of Diversity Solutions' website is now viewed by thousands of job seekers from all walks of life and prospective employees are aware that _____ is an Equal Opportunity Employer.

Sincerely yours,

Oran Brown

Oran Brown
President
Diversity Solutions